

# Corporate Sustainability Policy

## Our Philosophy

We are committed to integrate environmental, social and ethical principles into our business, which is central to improving the quality of life of the communities we serve globally and enhancing long-term stakeholder value.

## Our Principles

We shall:

- Integrate sustainability considerations into business decisions and key work processes, with the aim of creating value, mitigating future risks and maximizing opportunities.
- Follow highest standards of governance and transparency.
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and services across their lifecycles.
- Provide employees and business associates with working conditions that are clean, safe, healthy and fair.
- Strive to be neighbour of choice in the communities in which we operate and contribute to their equitable and inclusive development.

## Our Commitments

- We will aspire for global sustainability leadership in the sectors in which we operate. To achieve this, we will:
- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability
- Strategies with goals, targets, mitigation and adaptation action plans to address them under the aegis of our board.
- Undertake natural and social capital valuation to assess business risks.
- Report in line with global reporting frameworks.



**R Mukundan**  
Managing Director

**Date:** 25<sup>th</sup> June 2015