



BIODIVERSITY POLICY

Tata Chemicals believes that businesses and biodiversity are closely interlinked. We recognise that the sustainability of both our business and that of society depends on the natural capital and biodiversity linked ecosystem services.

This policy is an integral part of both our Corporate Sustainability Policy and Safety Health and Environment Policy which align with Zero Harm to the environment. It provides guidelines for integrating biodiversity in our strategic and operational decision making.

Our Commitment:

Tata Chemicals is committed to the conservation, restoration and enhancement of biodiversity in our areas of operations.

- We commit to prevent and mitigate any impact that our operations may have on sensitive species, habitats and ecosystems. We will develop baselines and action plans for biodiversity management.
- We will continuously review existing products, products under development, manufacturing practices and supply chain to address any potential impacts on biodiversity.
- We will partner with government, non-government, local communities and other stakeholders to ensure the long term conservation of indigenous species in and around our operations and also support relevant local, national and global conservation initiatives.
- We will monitor and assess our biodiversity performance against targets as appropriately aligned to National and Global targets and industry best practices to drive continuous improvement.
- We will create awareness and actively involve our employees, community and all other stakeholders in our biodiversity programs.

Date: 18th June 2020

R Mukundan
Managing Director

